

<u> AWFM Ltd – Health and Safety Policy</u>

AWFM Ltd recognises that it has a legal duty of care towards protecting the health and safety of its personnel, members of the public, customers and others who may be affected by the company's actions, and that managing health and safety is a business-critical function.

To perform its responsibilities, the management will:

- Use this policy to provide the framework for setting and reviewing health and safety objectives.
- Ensure this Policy Statement is brought to the attention of all employees & Customers.
- Annually review risk assessments to identify resolutions to reducing risk.
- Comply fully with all relevant legal requirements, codes of practice and regulations.
- Encourage staff to identify and report hazards to improve safety.
- Confirm that emergency procedures are in place for all areas of operation.
- Maintain safe plant and equipment and perform regular equipment inspections.
- Only utilise contractors that have passed our minimum H&S checks.
- Ensure the safe handling and use of any/all substances.
- Provide sufficient training and ensure that all employees are competent to do their tasks.
- Provide an organisational structure that defines the responsibilities for health and safety.
- Provide information, instruction, and supervision for employees.
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.
 - Policy to be reviewed Annually.
- Adapt policy based on any Management changes, legislation changes, or changes to business functions.
 - Any alterations to be disseminated to all staff.

Signed

Date 14.4.2024

Signed by: Tom Ames-Waller – AWFM Managing Director